



SBI INFRA MANAGEMENT SOLUTIONS PVT. LTD.

(A Wholly Owned Subsidiary of SBI)

TENDER ID: AHM201905012

CIRCLE OFFICE

SBI, LHO BUILDING, 3RD FLOOR, BHADRA, AHMEDABAD-380 001

Part – I

(Technical Bid)

**TENDER INVITED FROM SBIIMS, CIRCLE OFFICE, AHMEDABAD
EMPANELLED INTEGRATED FACILITY MANAGEMENT CONTRACTORS
UNDER CATEGORY UP TO RS. 10.0 LAKH/MONTH FOR OUTSOURCING OF
SUPPLY OF MANPOWER ON CONTRACT BASIS FOR
HOUSEKEEPING/MAINTENANCE AND CATERING SERVICES AT STATE
BANK INSTITUTE OF LEARNING AND DEVELOPMENT, VADODARA.**

Name of The Tenderer :

Address:

.....

.....

GSTIN:

.....



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NOTICE INVITING TENDER

SBI Infra Management Solutions Pvt. Ltd., Circle Office, Ahmedabad on behalf of State Bank Institute of Learning & Development, Vadodara invite two-bid tenders from SBIIMS, Circle Office, Ahmedabad empanelled IFMS Contractors under category up to Rs.10 Lakh/month for the Tender for outsourcing of manpower on contract basis for Housekeeping/Maintenance and Catering services at SBILD ,Vadodara

2. The other details of the tender are as under:

1.	Name of Work	Tender for outsourcing of manpower on contract basis for Housekeeping/Maintenance and Catering services at SBILD ,Vadodara
2	Cost of Tender Documents cum processing Fee (Non-refundable)	Rs. 3,000/- (Rupees. Three Thousand Only) non-refundable to be deposited online by using SBI Internet Banking web-site www.onlinesbi.com (Detailed flow chart about how to pay tender fees online mentioned below).
3	Earnest Money Deposit (EMD)	Rs.62,000/- (Rupees Sixty Two Thousand Only)in the form of Demand Draft issued by any Nationalized/Scheduled Bank drawn in favour of“ State Bank of India ” payable at Vadodara which shall be converted into Security Deposit for successful contractor, whose tender is accepted.
4	Security Deposit (ISD)	The successful Contractor whose tender is accepted by the Bank shall be bound to deposit a sum equivalent to 5% of accepted “Annual Contract Value” including EMD as Security Deposit (SD) in the form of banker’s Cheque /demand draft issued by any Nationalized/Scheduled Bank favoring “ State Bank of India ” payable at Vadodara. The contractor may choose to deposit the said Security Deposit (SD) in the form of Bank Guarantee (BG) of equivalent amount issued by any Nationalized / Scheduled Bank as per the SBIIMS/Bank’s approved format.
5.	Date for Downloading of Tender Document (Technical and Price Bid)	23.05.2019 to 03.06.2019 from Bank’s Website: www.sbi.co.in <LINK>Procurement News
6	Last date and time for receipt of written queries for clarification from bidders in Pre-bid	At 27.05.2019 on 12.00 Noon



	meeting.	
7	Pre-Bid Meeting	At 3.00 PM on 27.05.2019 at address mentioned hereinafter. (Only written queries submitted by the bidders till stipulated date and time shall be discussed and clarified in the meeting)
8	Date of posting of clarifications on the Bidder's queries.	29.05.2019 (Clarifications, if any, shall be posted only on the Bank's website. No individual communication shall be provided to the Bidder).
9	Last date & time for submission of Technical bid along with EMD, Online receipt of tender document cum processing Fee in sealed cover-A and Price Bid in sealed cover-B and both these covers should be placed in a third sealed cover superscribing "Tender for outsourcing of manpower at SBILD, Vadodara" other documents as specified in the tender.	Up to 03.06.2019 at 03:00 PM Note: 1. It is sole responsibility of the bidder to ensure submission of their bid by stipulated date and time at specified address. The SBIIMS Pvt. Ltd. shall not entertain bids received late due to any delay on account of delivery by the courier agency/speed post or any other mode for the reasons whatsoever. 2. Tenders received without EMD and / or Tender Processing Fee shall be summarily rejected.
10	Date and time of opening of Technical Bid and Price Bid	03.06.2019 At 3:30 PM
10	Address for submission and opening of Tender.	Circle Head & VP (Civil), SBI Infra Management Solutions Pvt. Ltd., SBI LHO Building, 3 rd Floor, Bhadra, Ahmedabad-380 001
14	Validity for Offer	3 (three) months from the date of opening of price bid
15	Date of Commencement of Work	1 ^s t Day of Succeeding month of the Work Order
16	Penalty/Liquidated damages	As per relevant clause in the tender document
17	Period of Honoring	15 days from the date of receipt of bill (excluding



	Payment Certificate	Sunday and Public Holidays).
18	Insurance	As per insurance clause of the tender document

19. In case the date of opening of tenders is declared as a holiday, the tenders will be opened on the next working day at the same time.

20. Tenders received without EMD and Non-Refundable online payment receipt of Tender Documents shall be summarily rejected and such bidders **shall not be allowed** to participate in the price bidding process.

21. SBIIMS reserves their rights to accept any or to reject all the tenders in part or whole without assigning reasons thereof and no correspondence shall be entertained in this regard.

22. Tenders can be downloaded from [<Procurement News>](http://www.sbi.co.in(link)). It shall be responsibility of the Vendor to arrange and ensure that all pages of technical and financial bid are properly bound separately. Tenders in loose pages shall be disqualified.

23. The Vendor shall sign and stamp each page of the tender document thereby ensuring the number and sequence of all pages. Tender documents without seal and signature of the authorized tenderer are liable to be rejected.

24. The intending bidders are categorically advised to submit the documents strictly in the attached formats only. The information required should be neatly filled/typed in **each and every columns and row** of the Formats. The applications received with "partly filled formats" not containing desired information in each and every columns/points/row of various annexure shall be treated as INCOMPLETE and such applications shall be **summarily rejected without any reference to the bidder and at the bidder's risk and responsibility.**

25. The applicants are categorically advised to refrain from mentioning the remark "AS PER ATTACHEMENT/ENCLOSURES" in their applications and annexure to avoid rejection of their applications.

26. Conditional tenders shall be summarily rejected.

Circle Head & VP (Civil)



EVALUATION OF PRICE BID

1. The Bidders qualified in the Technical Bid evaluation as above shall only be allowed to participate in the price bidding.
2. The award of contract will be made to the bidder whose bid has been determined to be the lowest after arithmetic checking of calculations in price bids, responsive and complying all the statutory criteria stipulated in the Technical Bid, Price Bid.
3. The SBIIMS reserve their rights to accept any or to reject all the bids without assigning any reasons therefor and no correspondence shall be entertained in this regard.

We have read and understood
the abovementioned
prequalification criteria and
shall abide by the same.

Signature of the Contractor
With Seal

Name:

.....

Place:

.....

Date:

.....



HOW TO MAKE ONLINE APPLICATION FEES

Go to SBI Internet Banking web site-<https://www.onlinesbi.com/>



Select SBI Collect from Top Menu



Click Check box to Proceed



Select "All India " in state Corporate/Institution and "Commercial Services" in type of Corporate / Institution after that click go



Select " SBI INFRA MANAGEMENT SOLUTIONS PVT. LTD." IN Commercial Services Name and Submit



Select "Tender Application Fee" in Payment category and Enter "Tender ID " and Submit



The Vendor will have to fill up the fields properly and submit upon making the payment a receipt will be generated with a reference no. on submit. The Contractor/Supplier has to enclose the online payment receipt along with the tender.





INSTRUCTIONS TO TENDERER

1. **Purpose:**

Tender for Housekeeping/ Maintenance and Catering services at SBILD, Vadodara

2. **Invitation:**

The bidders desirous of taking up the project for supply of above Services for SBI are invited to submit their technical and commercial proposal in response to this Tender. The criteria and the actual process of evaluation and subsequent selection of the successful bidder (L1) will be entirely at Bank's discretion. We seek proposal from SBIIMS, Circle Office, Ahmedabad empanelled IFMS contractors under category Rs.10.0 Lakh/month for House Keeping and Cleaning and allied activities at State Bank of India. This Tender document is not an offer by State Bank of India, but an invitation to receive responses from the Bidders. No contractual obligation whatsoever shall arise from the Tender process unless and until a formal contract is signed and executed by duly authorized official(s) of State Bank of India with the successful Bidder.

3. **Disclaimer:**

The information contained in this Tender document or information provided subsequently to Bidder(s) or applicants whether verbally or in documentary form by or on behalf of State Bank of India (Bank), is provided to the Bidder(s) on the terms and conditions set out in this Tender document and all other terms and conditions subject to which such information is provided.

This Tender is neither an agreement nor an offer and is only an invitation by Bank to the interested parties for submission of bids. The purpose of this Tender is to provide the Bidder(s) with information to assist the formulation of their proposals. This Tender does not claim to contain all the information each Bidder may require. Each Bidder should conduct its own investigation and analysis and should check the accuracy, reliability and completeness of the information in this Tender and where necessary obtain independent advice. Bank makes no representation or warranty and shall incur no liability under any law, statute, rules or regulations as to the accuracy, reliability or completeness of this Tender. Bank may in its absolute discretion, but without being under any obligation to do so, add all amend or supplement the information in this Tender. No contractual obligation whatsoever shall arise from the Tender process until a formal contract is signed and executed by duly authorized officers of the Bank with the selected Bidder.

The Bank reserves the right to accept or reject any Bid/ offer received in part or in full, and to cancel the bidding process and reject all Bids at any time



prior to contract of award, without thereby incurring any liability to the affected Bidder or Bidders or any obligation to inform the affected Bidder or Bidders of the grounds for the Bank's action. Bank reserves the right to reject any Bid on security and / or other considerations without assigning any reason.

Bank reserves the right to cancel the entire Bidding / procurement process at any stage without assigning any reason whatsoever.

The bidding document provides overview of the requirements, bidding procedures and contract terms. It includes Introduction, Instructions to Bidder, Terms & Conditions of Contract, Technical Bid and Financial Bid.

The Bidder is expected to examine all instructions, statements, terms and specifications in the bidding document. Failure to furnish all information required by the bidding documents or submission of bid not responsive to the bidding documents in every respect will be at the Bidder's risk and may result in rejection of the bid. SBIIMS has made considerable effort to ensure that accurate information is contained in this Tender and is supplied solely as guidelines for Bidders. Furthermore, during the Tender process, SBIIMS is entitled to issue corrigendum to Tender relevant to the Scope of Work. Nothing in this Tender or any addenda is intended to relieve Bidders from forming their own opinions and conclusions in respect of the matters addressed in the Tender or any addenda.

4. Clarifications & Amendments:

If deemed necessary the Bank may seek clarifications on any aspect from the bidder. However, that would not entitle the bidder to change or cause any change in the substances of the bid already submitted or the price quoted. The bidder may be asked to give presentation for the purpose of clarification of the bid.

5. Bid Integrity:

Willful misrepresentation of any fact within the Bid will lead to the cancellation of the contract without prejudice to other actions that the Bank may take. All the bids with accompanying documents will become property of SBI.

6. Format and Signing of Bid

- i. The bidder should prepare submission as per Technical Bid, Price Bid and other requested information.
- ii. All pages of the Bid document should be serially numbered and shall be signed by the authorized person(s) only. The person(s) signing the bid



shall sign all pages of the bid and rubber stamp should be affixed on each page except for an un-amended printed literature.

- iii. Any interlineations, erasures or overwriting shall be valid only if the person(s) signing the bid sign(s) them in full.
 - iv. Bid should be typed and submitted on A4 size paper [font times Ariel 11], spirally bound securely and in serial order. Bidders responding to this Tender shall submit covering letter included with the bid and compliance certification statement required for submission of a proposal.
 - v. In the event of the target date for the receipt of bids being declared as holiday for the Bank, the bids will be received till the target time on the next working day. The bank may at its discretion extend the bid submission date. The modified target date & time will be notified on the web site of the Bank.
7. The Bidders requiring any clarification on the bidding documents should submit written queries on or before the date prescribed in the NIT.
 8. At any time prior to the deadline for submission of bids, SBIIMS may modify or alter the bidding document by issuing an amendment.
 9. Any addendum/corrigendum as well as clarification thus issued shall be a part of the tender documents and it will be assumed that the information contained in the amendment would have been taken into account by the tenderer in its tender submission.
 10. Any clarification issued by SBIIMS will be in the form of an addendum / corrigendum and will be available in SBI's website – <http://sbi.co.in> under "procurement news". The amendment will be binding on all bidders. SBI, at its discretion may extend the deadline for submission of bids which shall be informed to all through SBI's website- <http://sbi.co.in> (procurement news).
 11. The Contractor shall ensure that they are fully conversant with the premises in question as well as with the business activities thereat and its related manpower requirements for the work specified.
 12. The SBIIMS shall have the right to have any person removed who is considered to be undesirable or otherwise and similarly the Contractor reserves the right to remove the personnel with prior permission of the SBIIMS, except under emergencies / unavoidable circumstances.
 13. The Contractor shall exercise adequate supervision to ensure proper performance of Services in accordance with the requirements.
 14. The Contractor shall issue identity cards/ identification documents to all its employees.



15. The personnel of the Contractor shall not be the employees of the SBIIMS/SBI and they shall not claim any salary or allowances, compensation, damages or anything arising out of their employment/duty under this Contract.
16. The Contractor shall also provide at its own cost all benefits; statutory or otherwise to its employees and the SBIIMS/SBI shall not have any liability whatsoever on this account.
17. No costs incurred by the applicant in applying, in providing necessary clarifications or attending discussions, conferences or site visits will be reimbursed by the Bank.
18. The Technical Bid will be opened as per the schedule given in NIT.
19. Tenders received after the due date and time are liable for rejection. SBIIMS reserves its right to reject any / or all the applications without assigning any reasons whatsoever and no correspondence shall be entertained in this regard.
20. All entries in tender documents should be in one ink. All cancellation and insertion should be duly signed by tenderer concerned with proper indication of the name designation and address of the person signing.
21. Tenderers shall fill in all the required particulars in the blank space provided for this purpose in the tender documents and also sign & stamp in each and every page of the tender document before submitting tender.
22. The rate should be quoted in Indian Currency only.
23. The rate quoted by the tenderer for required manpower shall be as per Central Government minimum wages Act and any escalation in minimum wages by the Central Government shall be paid or recovered from the contractor. However, contractors profit will remain fixed during the contract period. The amount quoted should be inclusive of transportation charges, if any and all statutory levies, applicable taxes, EPF, ESI, Bonus and any other statutory component as per the Central Government Minimum Wages Act but excluding Goods & Service Tax (GST).
24. The tenderers are advised to inspect the site and acquaint themselves with the actual working and prevailing site conditions before quoting the rates.
25. Please note that it is tenderers' responsibility to provide all services as instructed by the Bank which may not be specifically mentioned in the scope



- of works but are necessary to complete the work and subject services to the satisfaction of the Bank.
26. The bank shall not be bound to accept the lowest tender and reserves the right to accept or reject any or all the tenders without assigning any reason whatsoever.
 27. No employee of SBI/SBIIMS shall be engaged by the contractor during the course of carrying out the works.
 28. The tenderer shall deposit a sum of Rs.62,000 (Rupees Sixty Two Thousand Only) as Earnest Money Deposit and online payment receipt of Rs.3,000/- (Rs. Three Thousand Only) as Non-Refundable cost of tender along with the tender document. EMD (Earnest Money Deposit) shall be in the form of demand draft from any nationalized bank or from a scheduled bank drawn in favour of SBI, payable at, Vadodara.
 29. No interest shall be paid on the EMD. The tenders received without EMD and Cost of Tender Document shall be summarily rejected.
 30. If any tenderer withdraws his tender before the said period or make any modifications in the original terms and conditions of the tender, the SBIIMS shall, without prejudice to any other right or remedy, be at liberty to cancel such tenders and forfeit full value of the EMD as aforesaid.
 31. The contractor has to maintain an attendance register of the persons employed and the same will be inspected daily by the Bank's Officer-in-charge.
 32. If any of the labour employed by the contractor is found to be under performing or any mobilization is found or found under the influence of alcohol or any abusive substance / reported while on duty, such person/persons shall not be allowed to work at site anymore and the SBIIMS/Bank reserves the rights to ask contractors for immediately removal such person(s) with suitable substitute immediately.
 33. The contractor has to submit the Police verification details of all the people deployed by him at site before commencement of work. In case of any replacement during the pendency of the agreement, submission of police verification documents of such replaced staff is to be made available immediately.
 34. The staff deployed at site should be physically fit to handle the works detailed in the scope. The full bio-data of the staff deployed at site like their full address, educational qualification, age proof etc shall be made available



before commencement of work. The staff has to be deployed in consultation with the SBIIMS officials after performing the interview of the staff.

35. No alterations or additions are to be made by the Contractors to the tender document. Violation of this instruction will attract rejection of the tender at the discretion of the SBIIMS.
36. Tender shall be quoted on the prescribed format only. The tenders quoted in any other format shall be summarily rejected and EMD of such tenderer shall be forfeited.
37. Quoted rates per unit being different from those prescribed in the tender shall render the bid disqualified without any claim/explanation.
38. All the parts of this tender documents i.e. Tender Notice, General rules and Instructions to tenderers, offer letter, General conditions of contract, Annexure etc. shall constitute part of the contract document.
39. The contractor shall follow such Act, rules and regulations of the Local government bodies, State/Central Government labour laws that are in force and that may be framed from time to time for completion of work. SBI/SBIIMS shall not be responsible for any infringement of the various statutes in force by the contractor.
40. The contractor shall take, at his own cost the necessary license from statutory authorities in respect of this work. The expenses in completing the formalities in executing the agreement including expenses towards stamp paper, Registration charges, etc., if any, shall be borne by the contractor.
41. STATUTORY DEDUCTION towards INCOME TAX, Work Contract Tax and any other statutory deductions as per the law prevalent will be made as per Rules.
42. The contractor shall be responsible to ensure making payment of "Prevailing Minimum Wages" as notified by Regional Labour Commissioner (Central) to their laborers/ employees directly in their Bank accounts and shall produce relevant documents to the SBIIMS for verification every month along with their monthly bills failing which bills may not be paid.
43. The contractor shall be bound to submit original challans and other documents with regard to payment of ESIC/EPF/any other statutory dues /compliances/pay slip along with monthly bill to the SBIIMS, failing which bill will not be entertained.



44. TECHNICAL BID:

- (i) The bidders are advised to submit various documents in sealed Envelope marked as “TECHNICAL BID” to the office of SBI Infra Solutions Pvt Ltd. at the address mentioned hereinbefore by the stipulated date i.e.
 - i. Hard Copy of Technical Bid duly filled, signed and stamped by the Authorised Signatory on each page
 - ii. Demand Draft of specified amount of EMD
 - iii. Online payment receipt of specified amount (non-refundable) towards cost of Tender documents cum Tender Processing Fee
- (ii) Contractors not submitting any one or more documents mentioned above and elsewhere in this document shall not be eligible to participate in the price bidding.

The above mentioned tender documents and other supporting papers should be placed in a sealed Envelope marked “Technical Bid” super scribing “Tender for outsourcing of manpower on contract basis for Housekeeping/Maintenance and Catering services at SBILD ,Vadodara

- (iii) Technical Bid not accompanied by any one or more of the abovementioned documents shall be summarily rejected and such bidders shall not be allowed to participate in price bidding for the project under any circumstances.
- (iv) The EMD of the bidders not qualified for the reasons whatsoever including disqualification in the Technical Bid Evaluation shall be returned to the bidder’s registered address by Speed Post/Courier/Registered Post.
- (v) Tenders received with “partly filled formats” not containing desired information in each and every columns/points/row of various annexure shall be treated as INCOMPLETE and such applications shall be summarily rejected.
- (vi) The applicants are categorically advised to refrain from mentioning the remark “AS PER ATTACHEMENT/ENCLOSURES” in their applications and annexure to avoid rejection of their applications.

45. No union formation is allowed.

46. The Contractor’s supervisor shall be first line of contact for SBIIMS/SBI, who shall report to the designated officers of SBIIMS/SBI for all requirements.

47. The personnel who are appointed as Janitors shall be provided with all cleaning and safety material for cleaning purposes by the Contractor.

48. The scope of work mentioned in this tender is minimum indicative. It shall, however, be sole responsibility of the contractor to ensure services to the utmost satisfaction of client/employer/owner i.e. SBI/SBIIMS without any extra charge but within the accepted tender amount only.



49. All the materials required for the purpose of providing services should be of standard brands as specified in the tender, and as per the approval of the SBIIMS/SBI. No sub-standard materials shall be used.



SCOPE OF WORK

Bank is having its Learning Center at VADODARA for officers/employees for stay during their training at VADODARA with catering tea/coffee/snacks/lunch/dinner facilities and desires to engage services of catering and maintenance contractors.

RATE CHART

SBI SBILD, VADODARA

Maintenance charge for upkeep of entire premises and other services, including sweeping, as included in terms and conditions, Cleansing of Toilet Blocks etc.	Not to be filled
Catering charges (per participant)	Not to be filled
1. Bed tea/coffee in hostel rooms. (100 ml)	Not to be filled
2. Breakfast <u>and tea/coffee</u> (in dining hall) (Veg/Non Veg)	Not to be filled
3. Forenoon tea/coffee (class rooms and Faculty blocks (100 ml)	Not to be filled
4. Lunch (in dining hall)-vegetarian only	Not to be filled
5. Afternoon tea/coffee	Not to be filled
6. Evening tea/coffee/snacks (class room and faculty blocks)	Not to be filled
7. Dinner Veg / Non Veg (in dining hall) (non-veg on a separate table)	Not to be filled
Total (A) (Inclusive of all taxes) (per day)(<u>It may be noted that the catering charges per participant quoted in price bid should not be less than Rs.250/-.</u>)	Not to be filled
40 persons for 25 days	Not to be filled
Notional persons 40 (B)	Not to be filled
Notional days 25 (C)	Not to be filled
Total (D) AxBxC	Not to be filled
Monthly catering is subject to actual participation / utilization of facility. The minimum charges will be paid for 10 participants per day. (Excluding Sundays & Holidays).	
The rates for providing of VIP lunch / Guest Lunch as per Menu	Rs.125/-



Staff & Faculty members

Breakfast	: Rs.35/-
Tea / coffee	: Rs.15/-
Lunch	: Rs.50/-
Dinner	: Rs.50/-
TOTAL	:Rs.150/-

Note: The above rates will be fixed for Staff/faculty member and VIP personnel. These rates will not be considered for price bid evaluations.

Whenever require arrangement has to be done for 60 persons for snacks/lunch/dinner as per the requirement.

Name of the person to be contacted to understand the nature of work to be performed, subject to what is mentioned in offer document, in respect of above.

**Shri Om Prakash Srivastava, Dy. Manager (Admin),
State Bank Institute of Learning & Development,
65-A, Shreenagar Society
BPC Road, Akota,
Vadodara - 390020 (Gujarat)
PH - 0265-2339501
Mob - 7600035188**

The contractor shall arrange for providing **vegetarian and non-vegetarian** food/tea/breakfast etc. on a daily basis for 40 to 60 people/residents at the SBILD premises. He shall adhere to the following schedule or any revised schedule that may be advised to him from time to time by AGM, SBILD Vadodara:-

a. Bed tea / coffee in hostel rooms	:	06.15 a.m. – 06.45 a.m.
b. Breakfast (in dining hall)	:	07.45 a.m. – 09.00 a.m.
c. Forenoon tea/coffee (class room and Faculty block)	:	11.00 a.m. – 11.15 a.m.
d. Lunch (in dining hall)-Vegetarian only	:	12.45 p.m. – 13.45 p.m.
e. Afternoon tea/coffee (class rooms and faculty block)	:	15.15 p.m. – 15.30 p.m.
f. Evening tea/coffee/snacks	:	05:15 p.m. - 05:30 p.m.
g. Dinner (Veg./Non Veg.)	:	08.00 p.m. – 09.30 p.m.

(There will not be any restriction on quantity of food for breakfast, lunch and dinner including non-vegetarian items).

2. The recommended menus are given in Annexure – I, which shall be strictly complied with by the contractor, subject to the availability of seasonal vegetables. Weekly detailed menus will be supplied by the SBILD and the catering should be done on the basis of these menus.
3. The contractor shall be provided by the SBILD, the articles/equipments as detailed in Annexure-II. The contractor shall take care of the said articles/equipment as a bailee, in terms of Indian Contract Act and return them in good working order to the SBILD on expiry of the contract.



4. The daily and periodical maintenance and service of all equipments shall be the responsibility of the contractor and the cost of replacement/repair and servicing of all equipment shall be borne by the contractor.
5. The provision of cooking fuel/gas shall be the responsibility of the contractor in respect of gas supplied and safe-keeping of the PNG line. The contractors shall be liable to bear and pay charges for gas used for cooking purposes.
6. The quality of the ingredients used in preparation of the food and beverages shall be of high order / branded item and subject to the approval of the SBILD as and when required. Only good quality packed milk shall be used at SBILD. Provisions, vegetables, fruits, other perishables, sundry goods and other raw materials should be of high quality / branded and shall be purchased by the contractor and transported to the SBILD at his cost.
All the packaged food ingredients has to be approved by FSSAI.
 - 6.1 It shall be the sole responsibility of the contractor to procure raw material of good, standard and branded quality viz: -

Tea	: Milk -Amul Gold and Tea - Wagh bakri No.15
Coffee :	Milk -Amul Gold and Nescafe
Snacks	: Standard brand
Lunch/Dinner	:Groundnut Oil (double filtered Ankur), Basmati
Rice (Basmati	rice not below Rs.70/- per kg in retail
	market), Tovar Dal (Angur/Rentio), Atta (Aashirwad), Standard
	Branded Masala, pure Ghee of Amulbrand for Chapattis,
	seasonal fresh vegetables and standard branded
	sauce/pickles
7. The contractor shall engage the services of sufficient number of able, efficient, neat, healthy, honest, well behaved and skilled persons for cooking and catering services at his cost and he will be responsible for the good conduct and performance on their part. The number of such persons employed will be determined by the parties to the contract, by exchange of letters from time to time. But in any case, the contractor shall have to engage the services of sufficient number of persons as stipulated by the SBILD to maintain hygienic standards of the Bank as per Annexure-III. The KYE of all employees should be properly obtained and documents be provided to AGM, SBILD VADODARA. Proper Identity Cards should be issued to all employees.
8. A supervisor has to be appointed by the contractor in consultation with the SBILD. He should be a competent person having proven experience in institutional catering.
9. The contractor shall be deemed for all legal and contractual purposes as the employer of all persons engaged by him. The contractor shall strictly comply with all labour laws and relation to the persons engaged by him. The contractor shall be solely responsible for all acts of the persons engaged by him and there shall be no private of contract between the SBILD and the persons engaged or employed by the contractor. The SBILD shall not be liable to or answerable in respect of any claims on account of any nature what so ever which may be raised by the persons engaged/employed by the contractor and it shall be the sole responsibility of the contractor to answer all such claims or demands.
10. The contractor shall be responsible for training, allotting duties and timings to his workers in the kitchen and dining room including washing areas.
11. The contractor shall provide at his own cost proper uniform/shoes/cap/apron to all



his workers and ensure a high level of hygiene, cleanliness and upkeep. The staff employed by him shall be always in uniform, when on duty.

12. All the persons who will be engaged by the contractor should have undergone a medical examination and subjected to periodical medical checkups. The contractor shall arrange for such examination at his own costs and expenses and provide copy of such reports at the time of entering into contract and at intervals of 12 months.
13. The contractor shall ensure that the entire premises comprising cooking, storing and servicing areas etc. are kept clean, neat and orderly at all times. **(It has to be ensured at all times by the Contractor that the staff deployed for maintenance is SEPARATE from the staff deployed for Catering)**. Garbage collected has to be dumped in the area and place specified by the Municipal Corporation. The entire responsibility of lifting the garbage regularly from the premises shall be borne by the contractor. The contractor will render round the clock/integrated services of upkeep and maintenance of entire premises comprising of residential rooms, guest rooms, offices etc. at SBILD such as:
 - a) Reception
 - b) Taking the participants to their individual rooms.
 - c) Making up the rooms.
 - d) Maintenance of the VIP rooms.
 - e) Catering to the needs of the VIP rooms.
 - f) Cleansing of all classrooms, offices, passages, furniture, electrical items, etc lying in the entire premises / campus of SBILD.

The Bank will compensate, for up keeping and maintenance service at the agreed rate per month. However, the cost of cleaning / polishing materials should be borne by the contractor.)**The Contractor shall have to adhere to the periodicity chart of the work as shown in Annexure - IV**

14. The contractor shall devote his full attention to the work of purchases, preparation and services and discharge his obligations under the arrangement most diligently and honestly.
15. The contractor or his employees shall not use the premises allotted to him for any purpose other than the purposes of the preparation, storing and servicing and shall not act in any manner so as to cause any nuisance or annoyance to the SBILD or the participants at the SBILD. The contractor will not permit entry to any unauthorized person in SBILD.
16. The contractor shall at all times during the continuance of his agreement obey and observe all directions and instructions which may be given by the SBILD, its Asst. General Manager (Director), Manager/DM (Administration) and all other authorized officials concerning every aspect of the catering services.
17. The contractor understands and undertakes that he will bear all taxes, rates, charges, levies or claims whatsoever as may be imposed by the State/Central Govt. (s) or any local body or authority for rendering catering service.
18. The contractor understands that he is obligated to meet the Mess committee in person (proprietor) once in a month, for review of the catering service rendered and for which notice will be given to him either by phone/letter.
19. This agreement shall be determined by efflux of time or earlier by one month's notice at the option of the SBILD if there is a breach of any of the stipulated conditions or otherwise and three months notice at the option of the contractor.



20. The contractor shall submit the bills for the services rendered only at the end of each fortnight i.e. 1st to 15th and 16th to last day of the month to the Asst. General Manager (Director) or the DM/Manager (Admin.) who will scrutinise the bills and if found in order, certify for payment along with the certificate to the extent that all the equipments supplied by the SBILD are well maintained and are in order. The payments will be made within one week from the date of submission of the bill, complete in all respect, subject to the condition that the contractors certify having cleared all his dues viz. Electricity, water and labour payments as required to be paid by him.
21. The contractor shall not be paid catering charges in respect of participants who are absent from any meal on a particular day. In the event of insufficient/bad quality/non-serving of any food agreed upon to be served, the SBILD will be within its right to make suitable deductions from the contractor's bill.
22. The SBILD further reserves the right to delete or reduce amount of the bill before effecting payment in case any complaints regarding quality of food, inefficient service non-adherence to agreed menus have been received, without assigning any reason whatsoever and no claim will be entertained in this regard.
23. The payment of catering bill will be subject to the deduction as a prorate basis as per the entries made in the Dining out Register by the participants maintained in the Hostel. **Monthly catering is subject to actual participation / utilization of facility. The minimum catering charges will be paid for 10 participants per day. (Excluding Sundays & Holidays).**
24. The contractor may obtain for himself on his own responsibility and at his own expenses all the information necessary including risks, contingencies and other circumstances before entering the agreement with the SBILD and may inspect the site of the SBILD.
25. Failure to commence services within a week after awarding the contract/signing the Agreement will result in withdrawal of the contract awarded forfeited of earnest money.
26. The contractor shall provide lunch at subsidised rates to the staff working at the SBILD on mutually agreed rates.
27. The courts in VADODARA alone shall have jurisdiction in respect of any dispute arising out of any matter under this agreement.
28. In terms of Rule 72 and 73 of the Contract Labour (Regulation & Abolition) Central Rules, 1971 and Section 21 of the Contract Labour (Regulation & Abolition) Act 1970 the authorized representative of the SBILD shall be present at the place/time of the disbursement of wages by the caterer to his catering labourers and such disbursement will be certified by the representatives of the SBILD.
29. Bank reserves the right to shift the premises and the contractor shall continue to provide the services at an agreed terms and conditions at any such new premises / place.
30. SBILD will hand-over utility items like bed-sheets, pillow cover, towels, chorsa, blankets in the hostel rooms to the contractor. The maintenance staff of the contractor will be responsible for storing, replacing items after cleaning/washing in the hostel rooms after each programme and twice a week for long duration programmes. The cleaning/washing of these items will be arranged by the



contractor. The contractor will submit bill relating to these items duly certified by them and payment to this affect will be made by the bank.

31. The cleaning/washing of items like bed sheet, pillow cover, chorsa, blankets in VIP rooms will be arranged by the contractor. The contractor will submit bill relating to these items duly certified by them and payment to this affect will be made by the bank.
32. The contractor will also arrange to provide maintenance of the VIP rooms and make arrangements to attend the VIP guests 24*7.
33. The contractor will arrange to make payment of electricity bill for kitchen area and area for their staff as per separate meter or on pro-rata basis as per existing practice



ANNEXURE - I

STATE BANK INSTITUTE OF LEARNING & DEVELOPMENT, VADODARA
DETAILS OF DAILY MENU

1	Bed Tea/Coffee	1 cup per head (100 ml)
2	Breakfast	<p>Vegetarian : Potato Pauva /Upma, Potato Vada, Kachori, Lilwani Kachori, Vadapauv, Bread vada, Dahi Vada, Sev Khamani, Idada , Cutlets / Idli / Vada Sambhar /Alu Paratha with Dahi/ Masala Dosa/Samosa Pattis etc.</p> <p>Non-Vegetarian : Egg-half-fried/half-boiled/Full Boiled, Omelette</p> <p>Beverages : Coffee/Tea/Milk (100 ml) Common items for Vegetarian & Non-Vegetarian: Bread Butter/Jam, Bread Toast Fruits and food suitable for persons on Fast UNLIMITED</p>
3	Forenoon Tea/Coffee	1 cup per head (100 ml)
4	Lunch only Vegetarian	<p>Puri/Roti/Paratha/Bhakhri, Plain Rice, Jira Rice Gujarati dal /Punjabi dal /Mix dal ,Moong dal, etc. Two vegetables curries (Norepeatation of curries in a week) Common items for all participants : Curd, Salad, Raita/Papad/Pickles/Rasam/Sambhar Desserts : Bengali Sweets/Gulab Jamun, Kala jam,/Gajar Dudhi halva/Khir/Fruit Salad/Pudding/Jelly/Various milk Based sweets <u>Mukhvas</u> Fruits and food suitable for persons on Fast UNLIMITED</p>
5	Afternoon tea /coffee	1 cup per head (100 ml)
6	Evening Tea/Coffee/Snacks	<p>One tea/coffee (100 ml) with hot snacks Note : Hot snacks like Samosa, Kachori/Pattice, Dalvada/Potato Pauva/Potato Vada/Pakoda,Vada pauv, Bread vada, Idli Sambhar, Dahi vada, Vada Sambhar Sev Khamani, Khandvi, Idada etc from Monday to Friday</p>
7	Dinner	<p>Puri/Roti/Paratha/Bhakhri, Plain Rice, Khichadi, Jira Rice Gujarati dal /Punjabi dal /Mix dal ,Moong dal, etc. Two vegetables curries (Norepeatation of curries in a week) Common items for all participants : Curd, Salad, Raita/Papad/Pickles/Rasam/Sambhar Non-Vegetarian Non-Vegetarian dishes such as Mutton Curry/Mutton Korma/Mutton Masala, Garlic Chicken/Ginger Chicken/Green Masala/Chicken Khima, Mutton Fish Curry/ Fish Fry, Egg Curry/Egg Masala</p> <p>Seasonal Fruits : For all participants <u>Mukhvas</u> Fruits and food suitable for persons on Fast UNLIMITED</p>
8	VIP Lunch/Guest Lunch	<p>Same as above in Item No.1 to 6 Additional Items : Soups : Tomato/Mixed Vegetable/Sweet Corn, Seasonal Fruit, Farsan and Pulav : Peas Pulav,/Brown Rice/Mixed Veg.Pulav/Fruit Pulav/Green Masala Pulav/White Pulav/Paneer Pulav</p>



STATE BANK INSTITUTE OF LEARNING & DEVELOPMENT, VADODARA

ANNEXURE – II

List of equipment provided by the SBILD and equipment to be brought by the caterer.

The SBILD will provide the following:

Dinning Room

1. Dinning hall with tables and chairs to accommodate 60 persons at time.
2. Fans, Lighting and AC
3. Water Cooler and RO system for drinking water.

Kitchen

1. Natural pipe gas connection (two separate meter connections)
2. Refrigerator – 2 (One new, One old)
3. Deep freezer - 1
4. Geysers – 1
5. Two Burner Gas Cooking Range – 2
6. Masala Trolley – 1
7. Chappati Plate Puffer – 1
8. Chappati Rolling Table – 1
9. Chappati Landing Table With Cross Support – 1
10. Dough Kneading Machine - 10 Kg – 1
11. S.S. Pulvarisor – 1
12. Bain Marie Service Counter – 2 (One new, One old)
13. Thali Table With Tray Rail – 1
14. Soil Dish Table – 1
15. Two Door Vertical Refrigerator – 1
16. Plate Rack - 04 shelves – 1
17. Pot Rack 03 shelves – 1
18. Idli / Dhokla Steamar LPG - 54 Idli – 1
19. Dhokla Tray – 6
20. Working Table – 2
21. Exhaust Fan and two Chimneys in Kitchen area.

Two Store rooms with one almirah and two racks in each room.

The following shall be arranged by the caterer.

1. Crockery/cutlery and other dining room equipment
2. Sufficient Cooking Utensils (of metal/material approved by SBILD) *
3. Table cloth, towels *
4. Other Kitchen equipments required for Catering.

+ Any other items required for the purpose

*Utensils and equipments will always remain separate for Veg and Non-Veg food.



ANNEXURE - III

STATE BANK INSTITUTE OF LEARNING & DEVELOPMENT, VADODARA

Minimum persons required for catering & serving including skilled and certified person from Hotel Management	7*
Minimum persons required for maintenance and cleansing of the entire premises including open area	7*
Cleansing material required	Walker make phenyle, acid, Harpic and Lizol cleaner, and good quality of duster in sufficient quantity (as per list enclosed).

*It has to be ensured at all times by the Contractor that the staff deployed for maintenance is SEPARATE from the staff deployed for Catering.



ANNEXURE - IV

STATE BANK INSTITUTE OF LEARNING & DEVELOPMENT, VADODARA

Sl. No.	JOB DESCRIPTION	PERIODICITY
A	Sweeping and dusting of common/open area, parking area, internal roads around the boundary walls Sweeping of parking areas in Basement floors of the building, if there is basement floor(s).	Daily
B	Sweeping, dusting and mopping of all floor areas including rooms, corridors, lobby, lift and all stairs of the building with cleansing materials of branded quality.	Twice a day
C	Mopping, cleaning and dusting of doors, windows, ceilings, cupboards, cabinets, furniture & fixtures, desktop tables, window glasses, computers and its accessories, desktop, tables, polishing of metal surfaces, glasses, metallic engraving, logos, sign names, lounges etc. placed/installed in each floor of the entire building including basement and roof with cleansing materials/disinfectants of branded make.	Daily
D	Dusting by vacuum cleaner of carpeted floor.	Daily and as and when required
E	Cleaning of all toilets, urinals, washbasins, mirrors, etc by using naphthalene balls, phenyl, liquid hand wash and other cleansing materials of branded make. Filling of liquid hand wash shop in all the toilet blocks/wash basins in each floor at regular intervals so that the same is continuously available.	Daily thrice at 8.30 am 12.30 pm, 4.30 pm and as & when required
F	Watering & cleaning with detergent of Steps leading to the building, lifts and all lift lobbies.	Once in a week.
G	Dusting of vertical blinds, curtains including mending of blinds damaged due to wear and tear or otherwise with change/replacement of pulling cords and beads, weight plates at the bottom of the blinds, cleaning of channel, terrace area, replacement of pulley etc.	Once in a week.

AREA OF MAINTENANCE

ADMIN BLOCK	
Vip rooms (including toilets)	4
Classrooms	2
Multi utility hall	1
Auditorium	1
Conference room	1
Office	4
Faculty rooms	5
Library	1
Record room/stationary room	2
Toilets	11
Ups room	1
Visiting faculty room	1
Store room	1
Pantry	2
Lobby	2
Passage	3

Total Area approx. 13,000 sq ft

Hostel block	
Reception	
Dining hall	
Kitchen	
Hostel rooms	30
Dispensary	2
Store	2
Recreation room	1
Gym	1
Toilets	33

Total Area approx. 17,000 sq ft



General area
Security area
Parking area
Entrance
Stair case in both the blocks
Garden

Total Area approx. 500 sq ft



GENERAL CONDITIONS OF THE CONTRACT

DEFINITIONS:

In the contract, the following expressions shall, unless the context otherwise requires, have the meaning hereby respectively assigned to them.

‘The Contract’ means the documents forming the tender and acceptance thereof and the formal agreement executed between SBIIMS on behalf of SBI and the contractor, together with the documents referred to therein including these conditions and other instructions issued by the Employer from time to time and all these documents taken together, shall be deemed to form one contract and shall be complementary to one another.

‘Employer / Bank’ means State Bank of India having its State Bank Institute of Learning & Development, Vadodara.

‘Competent Authority’ means authority nominated to exercise power of approval, sanction and acceptance concerning administrative, financial and technical aspects of transactions done on behalf of the Bank.

‘The Contractor or Contractors’ means the firm, company or person engaged by the SBIIMS to carry out the work. It shall also include their legal representative(s), successors or assigns.

‘Site’ means State Bank of India, State Bank Institute of Learning & Development, Vadodara., where the works are to be carried out.

‘Contract value’ means the value of the entire work as stipulated in the work order conveying acceptance of the tender subject to such additions thereto or deductions there from as may be made under the provision herein after contained.

‘The schedule of quantity’ means the schedule of quantity as specified and forming part of this contract.

‘Works’ or ‘work’ means the work(s) described in the “Scope of Work” and/or to be executed in accordance with the contract and includes labour, materials, apparatus, equipment of all kinds to be provided, the obligations of the contractor hereunder and work to be done by the contractor under the contract.

‘Month’ means calendar month.

‘Week’ means seven consecutive days.



‘Day’ means a calendar day beginning and ending at 00 hrs. and 24 hrs.respectively.

Where the context so requires, words imparting the singular only also include the plural and vice versa; and, any reference to masculine gender shall include feminine gender and vice versa.

2.LANGUAGE:

The language in which the contract documents shall be drawn shall be English.

3.INSPECTION OFSITE:

The tenderers are advised to inspect the Branch/Office and finishes (glass, aluminum composite panel, crystalline glass, Italian marble, granite, tiles, carpets, stainless steel cladding, veneers, laminates etc.) before quoting their rates. It is expected that the tenderers will provide high quality services without damaging the existing finishes provided in the various areas of the premises.

4.CONTRACTOR TO INFORM HIMSELFFULLY:

The service contractor shall be deemed to have carefully examined the work, site conditions including labour availability, various conditions, job requirements, schedules of equipment and shall be deemed to have visited the site of work, to have fully informed himself regarding the local conditions and carry out their own investigations to arrive at the rate(s) to be quoted in the tender. In this regard, they will be given necessary information available with the Employer. If the contractor shall have any doubt as to meaning of any portion of the conditions, or the scope of work or any other matter concerning the contract, he shall in good time, before submitting his tender, ascertain the particulars thereof by contacting the concerned officials before tendering. Once the tender is submitted, the matter will be decided according to contract conditions. For clarifications / Doubts, the contractors may make full use of the pre-bid meeting which would be conducted at site office at SBIIMS Circle Office, Ahmedabad building as detailed in the NIT. Written enquires to be submitted one day prior to pre-bid meeting.

5.WORK TO BE CARRIEDOUT:

The work to be carried out under the contract shall, except as otherwise provided in these conditions, include all manpower which maybe required for carrying out the work satisfactorily.



6. SUFFICIENCY OF TENDER:

The Contractor shall have deemed to have satisfied himself before tendering as to the correctness and sufficiency of his tender for the works and of the rate(s) and price(s) quoted in the Schedule of Quantity, which rate(s) and price(s) shall, except as otherwise provided, cover all his obligations under the Contract and all matters and things necessary for carrying out the work.

7. AWARD OF CONTRACT:

- (i) The SBI/MS/SBI will award the contract to the successful lowest tenderer whose tender has been determined to be substantially responsive and has been determined as successful evaluated tender, provided further that the tenderer is determined to be qualified to perform the contract satisfactorily.
- (ii) The SBI/MS/SBI reserves the right to increase or decrease the quantum of service to be provided, number of manpower and also reserves the right to cancel or revise any or all the tenders or part of tenders without giving any reasons thereto with no cost to the SBI/MS/SBI.
- (iii) The SBI/MS/SBI reserve their rights to split the scope of work to different agencies within its sole discretion.
- (iv) The successful bidder(s) shall be bound to execute separate agreement for each site. Also, the SBI/MS/SBI reserve their rights to withdraw/cancel/delete any work of any site in part or whole any time during the currency of contract by giving one month's notice in writing without assigning any reasons there for and the contractor shall have no right to make any representation for the same.

8. SIGNING OF CONTRACT DOCUMENTS

The successful tenderer shall be bound to implement the contract by signing an agreement and conditions of contract with the respective establishments of SBI within 15 days from the receipt of intimation of acceptance of the tender by the SBI/MS. However, the written acceptance of the tenders by the Bank will constitute a binding agreement between the Bank and successful tenderer whether such formal agreement is subsequently entered into or not.

9. WORK ORDER:

Within the validity period of the tender, the SBI/SBI/MS shall issue a work order by registered post / courier or otherwise handover personally to the contractor to enter into an agreement for carrying out the work as per the terms of the tender. The work order shall constitute a binding contract between the Employer and the Contractor.



10. CONTRACTDOCUMENT:

On receipt of work order from the Employer, the successful tenderer shall be bound to implement the contract and within 14 days thereof, he shall sign an agreement on a non-judicial stamp paper of appropriate value. The contractor shall be furnished, one certified copy of the contract documents as may be forming part of the tender papers. None of these documents shall be used for any purpose other than that of the s contract.

11. EARNEST MONEY DEPOSIT(EMD)

The tenderer shall furnish EMD of Rs.62,000 (Rupees Sixty Two Thousand Only)in the form of Demand Draft / Banker's Cheque / Pay Order drawn in favour of SBI payable at Vadodara. No tender shall be considered unless the EMD is so deposited in the required form along with the tender.

No interest shall be paid on EMD.

The EMD of the unsuccessful tenderer shall be returned within 30 days without interest after the decision to award the work is taken.

All compensation or other sums of money payable by the contractor to the Employer under the terms of this contract may be deducted from the Earnest Money Deposit if the amount so permits or from any sums payable to the contractor and the contractor within ten days after such deductions shall make good the amount so deducted.

12. FORFEITURE OF EMD:

Bank reserves the rights to cancel the order and forfeit the EMD if,

- a. Security Deposit is not submitted within the stipulated time;
- b. Agreement is not entered within stipulated time;
- c. If the tenderer revokes his tender during the period he is required to keep his tender open for acceptance by the Employer or
- d. The tender is accepted by the Employer but the contractor fails to enter into a formal agreement or
- e. Fails to commence the work within the stipulated time.
- f. If a Bidder makes any statement or encloses any form which turns out to be false / incorrect at any time prior to signing of contract

13. SECURITYDEPOSIT:

- i. The successful bidder should submit a Security Deposit for 5% of awarded Annual contract value in the form of FDR/TDR issued by any Nationalised Bank in favour of "SBI A/c M/s (Name of the Contractor firm)" payable at



Vadodara within fourteen days from the date of acceptance of the tender for due performance of the Contract.

- ii. The contractor may choose to deposit the prescribed Security Deposit by way of Bank Guarantee issued by a Scheduled Bank in India other than SBI in the format approved/provided by the SBIIMS. The Bank Guarantee should be valid for initial contract period of 1 (One) year from the date of commencement of contract. The bank guarantee should also contain a claim period of three months from the last date of validity. The BG shall be further renewed on yearly basis subject to renewal of the contract by the SBIIMS.

14. The contractor's authorized representative shall be in attendance in the premises during all working hours for supervising the work. For any negligence of the service employed by the contractor or for any loss or damage caused or occasioned by himself, his agents or workmen in respect of the property of SBI, the contractor shall be personally responsible and shall make good the loss forthwith.

15. All activities of work done under this contract shall be entered in a register on a daily basis so that complete record of all the works performed is maintained and signed with date by both parties viz., persons authorized for and on behalf of SBI / SBIIMS and the contractor each day on completion of work.

16. Without prejudice to any rights or remedies under this agreement if the contractor dies, the SBIIMS authorities shall have the right to terminate this agreement without any liability whatsoever as regards execution of the work for the balance contract period after the death of the contractor.

17. INSURANCE OF WORKS:

- Before taking up the work, the Contractor shall, obtain and submit to the Employer (Bank/SBIIMS), a third-party insurance policy in original, issued by any Public-Sector Insurance Company.
- The Policy should be issued in the joint names of Employer and contractor with Employer's name appearing first. Minimum 5 employee/worker/persons should be covered under the insurance at a time for insured sum of of Rs 5 lac each, for any type of accident / incidence.
- The contractor shall, from time to time, provide documentary evidence as regards payments of premium for all insurance Policies for keeping them valid till the completion of the work.
- Without prejudice to any of its obligations and responsibilities specified above, the Contractor shall, within 10 days from the date of work order, submit



documentary evidence as required by the Employer in support of having obtain requisite insurance cover.

- No work shall be taken up by the Contractor at site unless the Insurance Policies as mentioned above are obtained.
- Also, no payment shall be made to the Contractor on expiry of insurance policies unless renewed by them and renewed policy is submitted with the SBIIMS. Nothing extra shall be payable on this account.

18. ASSIGNMENT, SUBLETTING AND CONTRACTOR'S SUPERINTENDENCE:

The whole of work included in the contract shall be carried out by the contractor and he shall not directly entrust and engage or indirectly transfer assign or underlet the contract or any part or share thereof or interest therein without the written consent of the Employer and no undertaking shall relieve the contractor from the responsibility of the contractor from active superintendence of the work.

In case of breach, the SBIIMS shall be at liberty to serve notice and rescind the contract along with forfeiting of the EMD (i.e. security deposit) and invoke the bank guarantee / performance guarantee if required.

19. PROTECTION OF WORKS AND PROPERTY:

The contractor shall continuously protect the Employer's properties from damage or loss arising in connection with contract. He shall make good any such damage, injury, loss resulting due to his fault or negligence except due to causes beyond his control. In case the contractor fails to make good the losses caused to the bank due to his fault or due to negligence of his staff, SBIIMS reserves the right to invoke the security deposit as stated above to cover such losses.

The contractor shall take all precautions for safety and protection of his employees on the works and shall comply with all applicable provisions of government and local bodies safety laws and building codes to prevent accidents, or injuries to persons or property in or adjacent to his place of work. The contractor shall take insurance covers as specified elsewhere in the contract at his own cost. The policy shall be taken in joint names of the Employer and the contractor.

In case of flooding of site on account of rain or any other cause and any consequent damage, whatsoever, no claim financially or otherwise shall be entertained notwithstanding any other provisions elsewhere in the contract.



20. CONTRACTOR TO SUPPLY TOOLS & PLANTSETC.: (Not applicable)

- Schedule of major equipment to be kept at site should be attached:
- The list of major equipments to be deployed by the contractor should be enclosed.
- The equipments to be kept on site should be absolutely new and the contractor should submit the copies of the purchase bills to Bank.
- The contractor should ensure that the equipment provided on site are functioning at all times.

21. WAGES TO BEPAID:

The Bank will pay the Contractor the said contract amount, (hereinafter referred to 'the Contract Sum') or such other sum as shall become payable hereunder at the times and in the Price Bid and the said conditions.

The payment will be made as per actual manpower deployed and number of days on satisfactory completion of the work and on submission of the bill.

All payments by the Bank under this contract will be made only at Vadodara in Indian Rupees and shall be within 2 to 3 weeks from the submission of bills including period of checking subject to bills being complete in all respects as mentioned in the tender and, in the format, to be mutually agreed.

All taxes prevailing during the currency of contract shall be payable by the Contractor within the accepted tender amount only and the Bank will not entertain any claim whatsoever in this respect except GST.

That the terms of this contract have been read by the Contractor and fully understood by him/ them. The Contractor shall not be entitled for the payments for the quantities beyond the tendered quantities unless ordered for, by specific instructions with prior approval from the Bank.

The rate quoted shall be inclusive of bonus, house rent allowance, Employees provident fund, overtime, conveyance, food expenses etc. and the Employer shall not be responsible for any payment towards the above components.

The following components should necessarily be present in the pay structure applicable to the house keeping staff and the break-up of same should be submitted by the Contractor in their price bid:



- Basic Pay
- D.A.
- EPF
- ESIC
- Bonus
- Any other statutory compliances in details

Please note that all the above components should be necessarily present in the pay structures to be adopted /paid to all the categories of staff viz. Facility manager, Manager, Supervisors, attendants (both male and female). The contractor may like to add any other component as they may desire to the above list to have better staff.

The contractor shall compulsorily submit the detailed pay structures he proposes to give to each of his category (along with components as instructed above and also adding any other component he desires to give over and above, to any or all of the categories along with the price bid. The tenders quoted without complying payment of Minimum wages along with EPF/ESI/DA, etc. shall be summarily rejected/disqualified.

22. UNIFORM:

The contractor shall provide New Uniform (with Company's name badge) including Uniform, Shoes, Seasonal Outfit, Apron, Hand gloves and periodical Training, etc. to all its employees deployed in the premises within the quoted rate(s) and no extra payment shall be made to contractor on this account.

23. PAYMENT OF BILLS BY THE BANK:

- a. Neither any advance nor any loan from any bank or financial institution shall be recommended on the basis of Work Order or Award of work.
- b. The bidder who is awarded the contract shall submit the bills for the services rendered only at the end of each fortnight, i.e., from **1st to 15th and 16th to the last day of every month**, to the AGM ,SBILD, who shall arrange for scrutiny of the bills and if found in order, certify for payment along with the certificate to the extent that all the equipment supplied by the Bank are well maintained and are in order. The payments shall be made within two weeks from the date of certification, subject to the condition that the Bidder has cleared all his statutory dues, viz., Labour Payments, as required to be paid by him.
- c. The contractor shall raise monthly bills in duplicate for the monthly maintenance charges amount (Manpower and Profit etc. as per price bid) accompanied with copies of ECR, ESIC, Bank's statement for crediting salary in the account of manpower deployed and feedback form completed duly signed by the visitor.



24. Whenever under the contract any sum of money shall be recovered from, or payable by the contractor, the same shall be paid by the contractor on demand. The SBIIMS may also deduct such amounts from any dues of the contractor, or from any sum which at any time there after becomes due to the contractor under his contract or under any other contract or from his security deposit, in respect of this work or in respect of any other works.
25. If State Bank of India engages workers to complete any part or whole of the work as per this contract for any period, due to failure of the contractor to engage adequate number of workers, in that event, contractor has to reimburse to SBI/SBIIMS, the extra cost involved on this account.

26. ADDITIONAL WORK:

Should any new areas of work transpire, which the Employer considers are not envisaged, as being part of this tender, the prices for the new scope of work shall be mutually decided and agreed upon between the Employer and the contractor based on actual rate analysis on established norms. In the event of non-agreement of the rates, the Employer reserves the right to get the same carried out through any other agency so appointed for.

27. COMPLIANCE WITH ALL STATUTORY REQUIREMENTS:

The Contractor shall comply with all statutory requirements prescribed by the local as well as state / central government authorities from time to time and submit required proof of compliance to the Employer as and when required by the Employer. The contractor shall produce all the relevant statutory documents for inspection by the Employer and the government authorities.

The contractor shall give all notices required under the said Act, Rules, Regulations and Bye-laws etc. and pay all fees payable to such authority/authorities for carrying out the work towards the cost, if any, shall be deemed to have been included in his quoted rates, taking into account all liabilities for licenses, fees etc. and shall indemnify and protect the Employer and its Employees against such liabilities and / or claim arising out of violation of any such laws, ordinances, orders, decrees and shall defend all actions arising from such claims or liabilities.

If the contractor performs any act which is against the law, rules and regulations, he shall meet all the costs and consequences arising there from and shall indemnify the Employer against any legal actions arising there from.



28. OTHER COMPLIANCES:

The Contractor should ensure compliance of the following for smooth execution of work:

- Identity card should be issued by the contractors to the contract staff deputed on State Bank of India site.
- All contract staff deputed by the contractor at SBI site should have in possession Identity card issued by the contractors.
- The Payment slips should be issued by the contractors to the staff deputed on SBI site and payment credited by the contractor in their bank account only.
- All Contract staff should bear specified uniform bearing badges of Company's name and other accessories, viz Shoes, Seasonal Outfit, Apron, Hand gloves, etc.

29. LOCAL LAWS, ACTS, REGULATIONS

The contractor shall strictly adhere to all prevailing labour laws including of contract labour (Regulation and Abolition Act, 1970) and other safety regulations. The contractors shall comply with the provision of all labour legislation including the latest requirements of all the laws, directions and guidelines that are applicable for carrying out the work, including without limitation, the following:

- Minimum Wages Act, 1948
- Payment of Wages Act 1936
- Workmen's Compensation Act 1923 (Amended), as applicable
- Contract Labour Regulation and Abolition Act 1970 and Central Rules 1971
- Apprentice Act 1961
- Industrial Employment (Standing Order) Act 1946
- Personal Injuries (Compensation Insurance) Act 1963 and any other modifications
- Employees' Provident Fund and Miscellaneous Provisions Act 1952 and amendment thereof
- Employees State Insurance Corporation Act
- Shop and Establishment Act, as applicable
- Any other Acts Central or States, that may be applicable or by law or enactment relating thereto and rules framed there under from time to time.
- Factories Act,
- Employment of Children Act 1938,
- Employers Liability Act 1938,
- Industrial Disputes Act 1947

The contractor shall be liable to pay all such sum, or sums that may become payable as contribution, compensation, penalty, fine or otherwise, which the provision of the said acts, to or on behalf of any workmen employed by the contractor by an authority empowered under the relevant Act.



Any cost incurred by SBI / SBIIMS in connection with any claim or proceedings under the said Acts or in respect of loss, injury or improper performance of this contract by the contractor or his workmen and any money which may become payable to State Bank of India as aforesaid shall be deemed to be deducted by State Bank of India / SBIIMS or may be recovered by the Bank from the contractor.

The Contractor shall keep the Employer saved harmless and indemnified against claims, if any, of the workmen and all costs and expenses as may be incurred by the Employer in connection with any claim that may be made by any workmen relating to work carried out by the contractor for this contract.

30. CONTRACT PERIOD:

- The work shall be awarded for an **initial period of one year** from the date of commencement of the work subject to its renewal maximum for two similar terms on expiry of the current contract period, within sole discretion of the Bank / SBIIMS, on the same terms and conditions subject to satisfactory performance of the Contractor.
- The extension of contract is to the entire discretion of the Bank and cannot be claimed as right of the Contractor.
- If the contractor fails to perform any of its duties under this agreement and if the Employer is dissatisfied with the services of the contractor during the contract period or extended period of service, the Employer may terminate the services of the contractor, by issuing one month's notice in writing to winding up.

31. DISMISSAL OF WORKMEN:

The contractor shall on the request of the Employer immediately dismiss from works any person employed thereon by him, who may in the opinion of the Employer be unsuitable or incompetent or who may misconduct himself. Such discharges shall not be the basis of any claim for compensation or damages against the Employer or any of their officer or employee. The contractor shall take necessary steps as per law in such situations.

32. TECHNICAL AUDIT / SCRUTINY:

- The Employer shall have right to carry an audit / technical examination of the works and the bill of the contractor including all supporting vouchers, abstracts etc. by any of the persons or organizations as appointed by the Employer.
- If as a result of the examination or otherwise any sum is found to have been overpaid or over certified, it shall be lawful for the Employer to recover the sum from any payment due to the contractor for such work.



33. RECORDS OF DAILY OPERATION:

The Contractor shall maintain and provide comprehensive logbook reflecting details of daily record of contracted activity carried out in all units of the buildings.

34. REPORTING AND RECORDKEEPING:

Management reporting and process reviews

The Employer shall approve the format for the monthly report to be submitted by the contractor along with every monthly bill.

Operating Meetings

During the early stages of the agreement, it is expected that the frequent operation meetings will be required between the service contractor's manager and employer's representative/s to discuss priorities to establish satisfactory reporting procedures. The contractor shall make the appropriate personnel available for attending all these meetings.

Performance Review Meeting

Performance review meetings shall be held quarterly to review the overall performance of the contractor. The Senior Management of the contractor and Employer shall attend these meetings.

35. FORCE MAJEURE:

"Force Majeure" shall mean any event beyond the control of SBIIMS/SBI or of the Contractor, as the case may be, and which is unavoidable notwithstanding the reasonable care of the party affected, and which could not have been prevented by exercise of reasonable skill and care and good industry practices and shall include, without limitation, the following:

- a. War, hostilities, invasion, act of foreign enemy and civil war;
- b. Rebellion, revolution, insurrection, mutiny, conspiracy, riot, civil commotion and terrorist acts;
- c. Strike, sabotage, unlawful lockout, epidemics, quarantine and plague;
- d. Earthquake, fire, flood or cyclone, or other natural/ manmade disaster;

As soon as reasonably practicable but not more than 48 (forty-eight) hours following the date of commencement of any event of Force Majeure, an Affected Party shall notify the other Party of the event of Force Majeure setting out, inter alia, the following in reasonable detail:



- i. The date of commencement of the event of Force Majeure;
- ii. The nature and extent of the event of Force Majeure;
- iii. The estimated Force Majeure Period,

Reasonable proof of the nature of such delay or failure and its anticipated effect upon the time for performance and the nature of and the extent to which, performance of any of its obligations under the Contract is affected by the Force Majeure.

The measures which the Affected Party has taken or proposes to take to alleviate/mitigate the impact of the Force Majeure and to resume performance of such of its obligations affected thereby.

Any other relevant information concerning the Force Majeure and /or the rights and obligations of the Parties under the Contract.

36. ACCIDENTS:

The contractor shall immediately on occurrence of any accident during carrying out the work report such accident to the Employer. The contractor shall also report such accident immediately to the concerned authorities whenever such report is required to be lodged by law and take appropriate action there of.

The contractor shall submit report of all accidents, fires and property damage, dangerous occurrence to the authorized State Bank of India/SBIIMS officials immediately after such occurrence, but in any case, not later than twelve hours of the occurrence. Such reports shall be furnished in the manner prescribed by the SBIIMS/State Bank of India. In addition, the contractor to the authorized SBIIMS/ State Bank of India, official shall also submit periodic reports on safety from time to time as prescribed.

37. TERMINATION:

- (a) SBIIMS shall be at liberty to terminate the contract by issuing one month's notice to the contractor without assigning any reason whatsoever. Bank shall not pay any claim /compensation by Contractor for such termination of Contract.
- (b) As regards unsatisfactory performance or non-compliance with any of the terms and conditions of the contract by the contractor or abandoning the work, the SBIIMS/State Bank of India shall have the right to terminate the contract forthwith with one month's notice and rearrangethework through other agencies at Contractor's risk, cost and consequences and under such circumstances, the security deposit paid by the contractor shall stand forfeited, besides any other



action deemed fit including de-paneling the contractor or debarring them in future tendering process.

38. SAFETY CODE – RESPONSIBILITIES OF THE CONTRACTOR IN RESPECT OF SAFETY OF MEN, EQUIPMENT, MATERIAL AND ENVIRONMENT:

Before commencing the work, contractor submits a 'SAFETY PLAN' to the authorized SBIIMS/State Bank of India official. The 'SAFETY PLAN' shall indicate in detail the measure that would be taken by the contractor to ensure safety of men, equipment, material and environment during execution of the work. The plan shall take care to satisfy all requirements specified hereunder. The contractor shall submit Safety Plan along with his offer. During negotiations before placing of work order and during execution of the contract SBIIMS shall have right to review and suggest modification in the Safety Plan. Contractor shall abide by the SBIIMS's decision in this respect.

The contractor shall take all necessary safety precautions and arrange for appropriate appliances as per direction of SBIIMS or its authorized officials to prevent loss of human lives, injuries to personnel engaged and damage to property and environment.

The contractor shall provide to its work force and ensure the use of the personal protective equipment as found necessary and as directed by the authorized SBIIMS officials.

The contractor shall adopt all fire safety measures.

Where it becomes necessary to provide and/or store petroleum products, explosives, chemicals and liquid or gaseous fuel or any other substance that may cause fire or explosion, the contractor shall store the same safely as per the directions of the Bank/SBIIMS.

The contractor shall be held responsible for any violation of statutory regulations local, state or central and SBIIMS/SBI instructions, that may endanger safety of men, equipment, material and environment in his scope of work or another contractor's or agencies. Cost of damages if any, to life and property arising out of such violation of statutory regulations and SBIIMS/SBI instructions shall be borne by the contractor.

39. INDEMNITY BOND:

- Contractor shall sign an Indemnity Bond in an approved format as per Annexure-14 before starting the work, indemnifying the SBIIMS from any damages, prosecution, other legal suits and claims arising out of any mishaps occurring at the work place due to non-adherence to safety codes, not following



the standard work procedures and for violating rules and regulations for which the contractor shall be solely responsible.

- In case of any damage to property by the contractor, SBI/MS shall have the right to recover the cost of such damages from payments due to the contractor and decision of the SBI/MS shall be binding on the Contractor.
- In the event of any damage to the loose furniture, interiors, computers and such other equipment or to the existing building structure etc., during carrying out the contract works, the cost of repairing the same including the cost of replacement if any will be recovered from the contractor.
- If the contractor fails to improve the standards of safety in its operation to the satisfaction of SBI/MS after being given a reasonable opportunity to do so, and/or if the contractor fails to take appropriate safety precautions or to provide necessary safety devices and equipment or to carry out instructions regarding safety issued by the authorized SBI/MS official, the SBI/MS shall have the right to take corrective steps at the risk and cost of the contractor after giving a notice of not less than seven days indicating the steps that would be taken by State Bank of India.
- Before commencing the work, the contractor shall appoint/nominate a responsible officer to supervise implementation of all safety measures and liaison with his counterpart of State Bank of India.

40. SETTLEMENT OF DISPUTES AND ARBITRATION:

- **Resolution of dispute:** In the event of any question, dispute or differences in respect of contract or terms and conditions of the contract or interpretation of the terms and conditions or part of the terms and conditions of the contract arises, the parties may mutually settle the dispute amicably.
- **Arbitration:** Any dispute and/or difference arising out of or relating to this contract including interpretation of its terms will be resolved through joint discussion of the authorized representatives of the parties. If the disputes are not resolved by discussions then the matter will be referred for adjudication to the arbitration of a single arbitrator to be appointed by mutual consent of the parties. The arbitration proceedings shall be conducted in Vadodara and in English language only and in accordance with the provisions of Arbitration & Conciliation Act 1996 or any statutory re-enactment thereof. The decision of the arbitrator shall be final and binding on the parties.
- **Applicable Laws:** The contract shall be governed in accordance with the law prevailing in India, Act, Rules, Amendments and orders made thereon from time to time.



- **Jurisdiction:** All the suits arising out of the contract shall be instituted in the court of competent jurisdiction situated in Vadodara only and not elsewhere.
- **Saving clause:** No suits, prosecution or any legal proceedings shall lie against the **State Bank of India, Vadodara** or any person for anything that is done in good faith or intended to be done in pursuance of tender.

41. FORECLOSURE OF CONTRACT IN FULL OR INPART:

If at any time after acceptance of the tender, the Employer decides to abandon or reduce the scope of the works for any reason whatsoever and hence not require the whole or any part of the works to be carried out, they shall inform the Contractor in writing to that effect and the Contractor shall have no claim to any payment or compensation or otherwise whatsoever, on account of any loss of profit or advantage which he might have derived from the execution of the works in full, but which he did not derive in consequence of such foreclosure of the whole or part of the works. The Contractors has to be paid at t he contract rates for works executed at site.

42. PROPOSED WORK METHODS, SUPPLIES AND PLAN:

The Contractor shall be required to prepare and submit a detailed description of the arrangements, sequence and methods of service performance which the contractor proposes to adopt for carrying out the services.

The Bank at its sole discretion shall ask at any time for changes in the anticipated work sequence due to operational requirements. Such change in work sequence shall not entitle the contractor to any additional payment.

The contractor shall be required to submit for the Bank's approval a schedule of materials that shall be mobilize for the above services wherever applicable. This information shall be submitted with full identification of specific manufacturer's products together with their catalogues.

The contractor shall be required to submit for the Banks approval a detailed utilization plan and a detailed manpower deployment schedule with details of manpower assigned to each task. All comments by Employer will be incorporated and executed at no extra costs to the Employer.

The contractor will schedule the cleaning operations in such a way that the premises remain neat and clean all the time. The contractor may deploy his laborers in shifts accordingly in keeping with the prevailing labour law of the state.



43. PRICES:

The amount quoted and accepted will be binding on the tenderer. In case of any change in GST or introduction of any new tax due to Statutory Act of The Government after the date of submission of tenders and during the tender period, the quantum of additional taxes so levied will be allowed to be charged extra as separate item without any change in price structure of the items approved under the tender. Similarly, if there is any reduction in tax etc. shall be deducted. Price structure will be solely dependent upon the rate approved as per work order and revisions of the same as per price variation/escalation clause mentioned in the tender. For claiming the additional cost on account of the increase in tax structure, the tenderer should produce proof from the concerned Competent Authorities for having paid additional tax on the services provided to the SBIIMS/SBI and can also claim the same in the invoice.

44. INSOLVENCY:

The competent authority of the Office of the SBIIMS, Ahmedabad may at any time by notice in writing summarily terminate the contract without compensation to the contractor in any of the following events, that is to say:

- i) If the contractor being an individual or if firm, any partner in the contractor's firm, shall at any time be adjudged insolvent or shall have a receiving order or orders for administration of his estate made against him or shall take any proceedings for liquidation or composition under any insolvency not for the time being in force or shall make any conveyance or assignment of his efforts or enter into any arrangements or composition with his creditors or suspend payment of if the firm be dissolved under partnership act, or
- ii) If the contractor being a company shall pass a resolution or the court shall make an order for the liquidation of the affairs or a receiver or manager on behalf of the debenture holder shall be appointed or circumstances shall have arisen which entitled the court or debenture holders to appoint a receiver or manager.
- iii) If the contractor commits any breach of this contract not herein specifically provided for: Provided always that such determination shall not prejudice any right of action or remedy which shall have accrued or shall accrue thereafter to the SBIIMS/SBI and provided also that the contractor shall be liable to pay the SBIIMS/SBI for any extra expenditure, it is thereby put to but shall not be entitled to any gain on repurchased.

45. CONFIDENTIALITY:

- Information relating to the examination, clarification, evaluation, and comparison of tenders, and recommendations for the award of a contract shall not be disclosed to tenderer or any other persons, not officially concerned with such process, until the notification of contract award is made.



- Any effort by the tenderer to influence the SBIIMS/SBI in the SBIIMS/SBI's bid evaluation, bid comparison, or contract award decisions may result in the rejection of the Tenderer's bid.

46 CORRUPT OR FRAUDULENT PRACTICES:

- The SBIIMS/SBI as well as Tenderer shall observe the highest standard of ethics during the procurement and execution of such contracts.
- "Corrupt practice" means the offering, giving, receiving or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution; and.
- "Fraudulent practice" means a misrepresentation or omission of facts in order to influence a procurement process or the execution of a contract to the detriment of SBIIMS/SBI and includes collusive practice among Tenderer (prior to or after tender submission) designed to establish tender prices at artificial non-competitive levels and to deprive the SBIIMS/SBI of the benefits of free and open competition.
- "Collusive practice" means a scheme or arrangement between two or more tenderers, with or without the knowledge of the SBIIMS/SBI, designed to establish tender prices at artificial, non-competitive level; and.
- "Coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the procurement process or effect the execution of the contract.
- The SBIIMS/SBI will reject a tender for award if it determines that the tenderer recommended for award has directly or through an agent engaged in corrupt or fraudulent practices in competing for the contract in question.
- The SBIIMS/SBI will declare a firm or individual as ineligible, either indefinitely or for a stated period of time, to be awarded a contract if it at any time determines that they have, directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive practices in competing for, or in executing, a contract.

47. PENALTIES / LIQUIDATED DAMAGES:

- Under any circumstances the collected wastes should not be burnt or dumped inside the campus. In case of any such observation by the Bank/SBIIMS, the Contractor shall be penalized up to 5% deduction in the monthly bills.



49. PRICE VARIATION CLAUSE:

Price variation: Please note that rates quoted by the vendor shall remain fixed and valid for a period of one year i.e. initial contract period from the date of commencement of work and no escalation/price increase, whatsoever shall be considered during this period except variation (increase/decrease) in minimum wages as per notification of Ministry of Labour, Government of India. Accordingly, contractor has to take due care on this account while quoting the rates.

The Bank/SBIIMS may consider renewal of contract for similar two terms on the same terms and conditions except minimum wages which shall be considered as per Central Government rates prevailing at material time provided that the service rendered by the vendor are found satisfactory. However, renewal of contract is discretion of the Bank/SBIIMS and the contractor shall have no right to claim for the same.

Price Variation on all material component, profit etc.: No escalation in contractor's profit, Consumable items, food items, uniform/contractor's profit etc. will be allowed during the contract period.

50. VALIDITY OF CONTRACT:

The contract, if awarded shall be valid for an initial period of 1 (One) year from the date of commencement of work subject to the renewal for two similar terms after expiry of initial period of one-year subject to satisfactory performance. In case of breach of contract or in the event of not fulfilling the minimum requirements/statutory requirement/satisfactory services etc., the SBIIMS shall have the right to terminate the contract forth with at any time in addition to forfeiting the performance security amount deposited by the contractor and initiating necessary action as deemed fit including de-paneling your firm etc. solely at the discretion of the SBIIMS/SBI.

51. ASSIGNMENT AND SUBLETTING:

The Contractor shall not assign or sublet the benefits of this contract to any person or entity and in the event of any violation or breach thereof, the Bank may at its discretion but without prejudice to its other rights and remedies terminate this contract.

53. NON-DISCLOSURE:

The Contractor shall not disclose directly or indirectly any information, materials and details of the State Bank of India's infrastructure / systems/ equipment etc., which may come to the possession or knowledge of the Contractor during the course of discharging contractual obligations in connection with this agreement, to any third party and shall at all times hold the same in strictest confidence. The Contractor shall treat the details of the contract as private and confidential, except to the extent necessary to carry out the obligations under it or to comply with



applicable laws. The Contractor shall not publish, permit to be published, or disclose any particulars of the works in any trade or technical paper or elsewhere without the previous written consent of the State Bank of India (SBI). The Contractor shall take all appropriate actions with respect to its employees to ensure that the obligations of non-disclosure of confidential information under this agreement are fully satisfied. The Contractor's obligations with respect to non-disclosure and confidentiality will survive the expiry or termination of this agreement for whatever reason.



Annexure

DRAFT ARTICLES OF AGREEMENT

(Site specific draft agreement shall be approved by the SBI prior to its execution)

This AGREEMENT is made at Vadodara on this _____ day of _____ between SBI, having its Office at _____ represented by its authorized officer (hereinafter called “the Employer”) on the one part and M/s _____ (proprietorship/partnership firm/Company), incorporated under the provisions of the Companies Act and having its registered _____ office _____ at _____ (hereinafter called “the Contractor”) represented by Shri _____ who is authorized to enter this agreement by its Board of Directors on the other part.

AND WHEREAS the Employer has intention of engaging a contractor to provide to provide manpower for providing services at State Bank Institute of Learning & Development, Vadodara.

AND WHEREAS the Employer had called for Tenders from eligible contractors to provide manpower service contract at _____ situated at _____ as indicated in the scope of work and other documents attached to the Tender.

AND WHEREAS the Contractor and others submitted the Tenders and the Employer has awarded the contract relating to provide manpower services contract at _____ situated at _____ as indicated in the scope of work and other documents attached to the Tender Document to the Contractor.

AND WHEREAS both the parties to this agreement are desirous of recording the terms and conditions upon which the said services are to be rendered by the Contractor.

A. NOW IT IS HEREBY AGREED AS FOLLOWS:

- a) This agreement will come into effect from _____ and will remain in force up to _____ or unless it is terminated as per the terms hereinafter contained.
- b) In consideration of the Contract Amount (as per attached price schedule accepted and approved by the SBIIMS) to be paid at the times and in the manner set forth in the said Conditions, the Contractor shall upon and subject



to the said Conditions execute and complete the work shown upon and described in the said Specifications and the priced Schedule of Quantities.

- c) The Employer shall pay to the Contractor the said Contract Amount, or such other sum as shall become payable, at the times and in the manner specified in the said Conditions as per accepted Tender, covering the cost of manpower, materials etc. for efficient rendering of the maintenance services. Such sums/dues shall be payable on monthly basis subject to submission of bill / invoice. The specified materials / fittings/ fixtures not covered within the scope of work, shall be arranged by the contractor and actual cost thereof shall be reimbursed by the Bank at prevailing market Rates or any approved rates of the Bank subject to production of GST paid Invoice/Bills duly authenticated by the Officer/Engineer-in-Charge of SBI. The contractor has to take necessary approval of rates, make and model of various maintenance material / items from the SBILMs prior to its use in the work and Official payment thereon will be made after the same is duly certified by the Bank's officials to the effect that the maintenance services have been provided satisfactorily, including use of material, if any, subject to statutory deductions.
- d) The above charges do not include Goods & Service Tax, but inclusive of all other taxes/duties/levies, whether existing or levied in future by the Central Government or the State Government or any local authority.
- e) The contractor shall be responsible for providing contract services on regular basis as per the scope of work and terms and conditions of the contract.

B. SERVICES TO BE RENDERED BY THE CONTRACTOR:

The contractor shall:

- i. Ensure submission of police verification certificates for all the personnel deployed in the Bank's premises.
- ii. Ensure that he deploys trained and competent persons who are physically fit (i.e. preferably between age 18 year to 50 years for workmen and up to age of 55 year for supervisor) and are not suffering from any chronic or contagious diseases for carrying out the works.
- iii. Be responsible and liable for payment of salaries, statutory minimum wages and other legal dues to the persons who are employed by him for the purpose of rendering the services required by the Bank / employer under the agreement.
- iv. The Contractor shall ensure timely payment of wages/salary to the persons employed by him directly in their Bank accounts or through account payee cheques and a certificate to the effect that the salaries/wages are being paid regularly shall be furnished to the Employer every month. Further, the Contractor shall furnish a certificate every month to the effect that all the



obligations under the various Labour Laws and the Contract Labour (Regulation and Abolition) Act, 1970, are complied with, by him.

- v. Ensure that all persons employed by him, for the purpose of rendering the services required by the Bank under this agreement, are insured with Government of India recognized insurance companies, for which no extra payment will be made by the Bank. The contractor shall be solely responsible for any injury or damages to any persons, animals or any other things.
- vi. Ensure that his employees, while in the premises of the Bank or while carrying out their obligations under this agreement, observe the standards of cleanliness, decorum, safety, good behavior and general discipline laid down by the Bank or its authorized agents and the Bank/ employer shall be the sole judge as to whether or not the contractor and/ or his employees have observed the same.
- vii. Personally, and exclusively supervise the work of his employees so as to ensure that the services rendered under this agreement are carried out to the satisfaction of the Bank.
- viii. Be liable for any damages/losses caused to the Bank by way of damages to the Bank's premises or any part thereof or to any fixtures or fittings thereof or any property of the Bank and therein by any act, omission, default or negligence of the contractor or his employees or agents.
- ix. The Contractor agrees and undertakes that they will make it clear to all persons employed/engaged by them to perform the obligations under this agreement that they are employees of the Contractor and that they shall have no claim against the Employer and the Employer shall not be liable to pay wages, salary or any other type of compensation to execute the contract or provide any other statutory benefits under the Labour Law and/or any other legislation and the Contractor shall be solely responsible for providing all such amenities to their employees admissible under the relevant Law/Rules/Service conditions.
- x. The Contractor shall obtain license, if any, required under the Maharashtra State Government Law or Central Government Law as applicable in case of the services covered under this contract.
- xi. Wherever warranted, as per the Scope of work, the Contractor shall provide skilled workmen staff having appropriate and valid licenses.
- xii. All staff deployed by the contractor in the Banks' premises shall be provided with uniform bearing Company's badge and safety shoes / footwear etc., once in a year.

C.TERMINATION OF AGREEMENT:

- (a) Without prejudice to what is contained hereinabove, the SBIIMS shall, at its sole and absolute discretion, be entitled to terminate this agreement forthwith by written notice without assigning any reason(s) and without payment of any compensation, if:



- (i) In the opinion of the SBIIMS (which shall not be called in question by the contractor and shall be binding on the contractor), the contractor fails or refuses to implement this agreement to the Bank's satisfaction and/ or
 - (ii) The contractor commits a breach of any terms and conditions of this agreement and /or
 - (iii) for any reason whatsoever, the contractor becomes disentitled in law to perform his obligations under this agreement and/or
 - (iv) There is any variation in the ownership/partnership or management of the contractor or his business without the prior approval in writing of the bank to such variation.
- (b) In the event of termination of this agreement for any reason whatsoever, the contractor/ or persons employed by him or his/ her agents shall not be entitled for any sum or sums whatsoever from the Bank by way of compensation, damages or otherwise.

D. STAMP DUTY:

The contractor shall bear all the expenses pertaining to execution of the agreement, including the stamp duty and the registration charges. The Original copy of the agreement shall be retained by the SBI on the original of this agreement, which shall be executed in duplicate, and the SBI shall retain the original and the contractor shall be provided with a Certified / Notarized copy for their record.

- E. The contractor shall ensure payment of statutory minimum wages to the workmen employed by him/ her/ them during currency of contract.
- F. The contractor shall indemnify and keep indemnified the SBIIMS and SBI against all losses and claims, damages or compensation for breach of any provisions of this Agreement and of applicable law, including without limitation, the payment of wages Act, 1936, Minimum Wages Act, 1948, Contract Labour (Regulation and Abolition) Act, 1970 or any other labour law/ statute in force in this regard. The contractor only shall be responsible for liabilities, if any, in this regard.
- G. The several parts of this contract have been read by the contractor and fully understood by the contractor.
- H. The Contractor shall not disclose directly or indirectly any information, materials and details of the Bank's infrastructure/systems/equipment's etc., which may come to the possession or knowledge of the Contractor during the course of discharging the contractual obligations in connection with this agreement, to any third party and shall at all times hold the same in strictest confidence. The Contractor shall treat the details of the contract as private and confidential,



except to the extent necessary to carry out the obligations under it or to comply with applicable laws. The Contractor shall not publish, permit to be published, or disclose any particulars of the works in any trade or technical paper or elsewhere without the previous written consent of the Employer. The Contractor shall indemnify the Employer for any loss suffered by the Employer as a result of disclosure of any confidential information. Failure to observe the above shall be treated as breach of contract on the part of the Contractor and the Employer shall be entitled to claim damages and pursue legal remedies, including termination of the contract.

- I. The Contractor shall take all appropriate actions with respect to his employees to ensure that the obligations of non-disclosure of confidential information under this agreement are fully satisfied. The Contractor's obligations with respect to non-disclosure and confidentiality will survive the expiry or termination of this agreement for whatever reason.
- J. The Employer reserves the right, without prejudice to the terms and conditions of this agreement, to alter the specifications and nature of the work by adding to or omitting any item of work or portions of the work/s being carried out at any time during the currency of contract, by issuing a letter to this effect to the Contractor.
- K. All payments by the Employer under this Contract will be made only at Vadodara.
- L. In consideration of the said Contract amount to be paid at the times and in the manner set forth in the said conditions, the Contractor shall, upon and subject to the said conditions execute and complete the work shown upon the said specifications and the schedule of quantities.
- M. The employer shall pay the contractor the said contract amount or such other sum as shall become payable at the times and in the manner specified in the said conditions.
- O. The said Conditions and Annexure thereto shall be read and construed as forming part of this agreement and the parties hereto shall respectively abide by, submit themselves to the said conditions and perform the agreements on their part respectively in the said conditions contained. The agreement and documents mentioned herein shall form the basis of this Contract.
- P. The Contractor / Agency shall comply with the provisions of “the Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) Act, 2013”.



IN WITNESS WHEREOF the Employer (through its duly authorized official) and the Contractor (with common seal to be affixed hereunto in case of Company) have set their respective hands to these presents and two duplicates hereof, the day and year first hereinabove written.

Signed and delivered by SBI, Stata Bank Institute of Learning & Development, Vadodara.

.
(Name and Designation)

In the presence of:

Witnesses:

1. _____

Address:

2. _____

Address:

SIGNED AND DELIVERED BY

The Contractor by the hand of

Shri _____

And duly constituted attorney.

Note: If the party is a Partnership firm or individual, should be signed by all or on behalf of all the partners:

(Name and Designation)

In the presence of:

Witnesses:

1. _____

Address:

2. _____

Address:

Witnesses:



THE COMMON SEAL OF _____

was hereunto affixed pursuant to the resolutions passed by its Board of
Directors at the meeting held on _____ in the presence of

(1)

(2)

Directors, who have signed these presents in token thereof in the presence of

(1)

(2)



Annexure

LETTER OF DECLARATION

(To be submitted duly typed, signed with stamped by the Authorised Signatory on the Letter Head of the Bidder in Original along with Technical Bid document.)

The CH & VP (Civil),
SBI Infra Management Solutions Pvt. Ltd,
Circle Office, SBI, LHO Building,
Bhadra,
Ahmedabad

PROPOSED OUTSOURCING OF MANPOWER ON CONTRACT BASIS FOR HOUSEKEEPING/MAINTENANCE CATERING AND ALLIED ACTIVITIES AT STATE BANK OF INDIA, STATE BANK INSTITUTE OF LEARNING AND DEVELOPMENT,VADODARA.

Dear Sir,

Having examined the terms & conditions, schedule of requirements, scope of work etc. of the tender for the captioned work and examined the site of the works specified in the said memorandum and having acquired the requisite information relating thereto and affecting the tender. I/We hereby offer to provide specified services in the said memorandum mentioned in the attached schedule and in accordance in all respect with the schedule of instructions, scope of work and instruction in writing referred to in conditions of Tender, the articles of agreement, conditions of contract and with such conditions so far as they may be applicable.

a	Description of work	Tender for outsourcing of manpower on contract basis for Housekeeping/Maintenance and Catering services at SBILD ,Vadodara
b	Earnest Money	Rs.62,000 (Rupees Sixty Two Thousand Only)
c	Validity of Contract	For an initial period of 1 (One) year from the date of commencement of work subject to the renewal for two similar terms after expiry of initial period subject to satisfactory performance.

2. Should this tender be accepted, I/we hereby agree to abide by and fulfil the terms and provisions of the said conditions of Contract annexed hereto so far as they may be applicable or in default thereof to forfeit and pay to SBI Infra Management Solutions Pvt. Ltd., the amount mentioned in the said conditions.
3. I/we have deposited Demand Draft / Banker's Cheque for a sum of Rs.62,000/- (Rupees Sixty Two Thousand Only)as Earnest Money Deposit with SBI Infra



Management Solutions Pvt. Ltd. Should I/We do fail to execute the contract when called upon to do so, I/We hereby agree that this sum shall be forfeited by me/us to SBI Infra Management Solutions Pvt. Ltd.

4. We understand that as per terms of this tender, the SBIIMS may consider accepting our tender in part or whole or may entrust the work of manpower service contract. We, therefore, undertake that we shall not raise any claim / compensation in the eventuality of Bank / SBIIMS deciding to drop any of the scope of work of this tender at any stage during the contract period. Further, we also undertake to execute the work entrusted to us on our approved rates and within the stipulated time limit without any extra claim for price escalation as mentioned in Terms & Conditions of this tender.
5. We, hereby, also undertake that, we will not raise any claim for any escalation in the prices of any of the material/profit during the currency of contract/execution/completion period.
6. We have read and understood the various provisions / instructions governing the manpower services in general and the supply of manpower on contract basis same at the rates stated in the Technical/Price Bid. We also note that contractor's profit mentioned in the Price Bid shall remain constant for the initial contract period of one year and for the subsequent periods of renewal, if any, at the rates that may be decided mutually between the Bank and us, based on the rates approved by the Bank in other offices.
7. We, hereby, agree that the Quality of manpower on contract basis. In case of any deviation, we, hereby, authorize SBI/SBIIMS to recover penalty ranging from 5% to 10% on the fortnightly bill amount payable by the Bank from our Bills/dues. We further undertake that in case, more than 5 such instances are recorded/reported during the contract period, the SBI/SBIIMS shall be free to debar us from participation in future tenders.
8. Further, we confirm that we are eligible to quote this tender. In case any information is found incorrect at any subsequent point of time, our tender may be annulled / rejected by SBIIMS, including taking any action against us as deemed fit.

We have read and understood all the terms & conditions, schedule of requirement and scope of work of the tender and accept the same.

Signature of the Tenderer
With Seal



Annexure

DRAFT FORMAT OF BANK GUARANTEE IN LIEU OF SECURITY DEPOSIT

(Site specific format shall be approved by the SBI prior to its execution)

(To be submitted on Non-judicial stamp paper of appropriate value purchased in the name of the issuing bank)

B.G. No. _____ Value Rs. _____

Date:

To

The

State Bank of India,

.....

.....

Dear Sir

Bank Guarantee of Rs _____ towards Security Deposit for the work of Providing manpower services on contract basis at State Bank of Institute of Learning & Development, Vadodara.

WHEREAS (Name and address of contractor/ vendor) (hereinafter called the Contractor) have entered into contract (for providing manpower Services for State Bank of India, situated at Vadodara) with SBI as mentioned vide SBIIMS letter no..... datedand the correspondence and tender relating thereto which is hereinafter referred to as "the said contract" the Contractor has now agreed to produce a Bank Guarantee amounting to 5% of the annual contract value less earnest money deposit of Rs.....(Rupees only), to SBI for performing their part of the contract obligations.

AND WHEREAS in terms of said contract, the contractor is required to furnish to SBI a Guarantee of a Scheduled Bank for a value of Rs..... to be valid up to (date).

AND WHEREAS (Name of Bank and its branch) having their office at (address) the Guarantor, at the request of the contractor hereby furnishes a Performance Bank guarantee in favour of SBI and Guarantees in the manner hereinafter appearing. In consideration of the premise, we (name of Bank and its branch) having our office at (address) here after called the



“Guarantor” (which expression shall include its successors and assigns) hereby expressly, irrevocably & unreservedly undertaken and guarantee under that if the Contractor fails to execute the work according to his obligations under the said contract, then notwithstanding any dispute between SBI and the contractor, the Guarantor shall, on demand without demur and without reference to the contractor pay to SBI immediately any sum claimed by SBI under the said contract up to a maximum amount of Rs. _____ (Rupees only).

In case the amount demanded by SBI is not paid within 48 hours of receipt of demand, the Guarantor agrees to pay the aforesaid amount of Rs. /- (Rupees only).

Such payment shall be notwithstanding any right the contractor may have directly against SBI or any disputes raised by the Contractor with SBI or any suits or proceedings pending in any competent court or before any arbitrator. SBI's written demand shall be conclusive evidence to the Guarantor that such payment is payable under the terms of the Contract and shall be binding in all respect on the guarantor.

The Guarantor shall not be discharged or released from the undertaking and Guarantee, by any arrangement, variations made between SBI and the Contractor and or indulgence shown to the contractor by SBI, with or without the consent and knowledge of the guarantor or by alterations in the obligations of the contractor by any forbearance, whether as to payment, time performance or otherwise.

This guarantee shall remain valid until or as may be caused to be extended by the contractor or until discharged by SBI in writing whichever is earlier.

This guarantee shall be a continuing guarantee and shall not be revocable during its currency except with the previous written consent of SBI

This guarantee shall not be affected by any change in the constitution of the contractor, by absorption with any other body or corporation or dissolution or otherwise and this guarantee will be available to or enforceable against such body or corporation.

In order to give effect to this guarantee SBI will be entitled to act as if the Guarantor were the Principal debtor and the Guarantor hereby waives all and any of its rights or surety ship.



This guarantee shall continue to be in force notwithstanding the discharge of the contractor by operation of law and shall cease only on payment of the full amount by the Guarantor to SBI of the amount hereby secured.

This guarantee shall be in addition to and not in substitution for any other guarantee or security for the contractor given or to be given to SBI in respect of the said contract.

Any notice by way of request and demand or otherwise here under may be sent by post or any other mode or communication to the guarantor addressed as aforesaid and if sent by post it shall be deemed to have been given at the time when it would be delivered in due course of post and in providing such notice when given by post it shall be sufficient to prove that the envelope containing the notice was posted and a certificate signed by an officer of SBI that the envelope was so posted shall be conclusive.

These presents shall be governed by and constructed in accordance with Indian Law.

Notwithstanding anything contained hereinbefore the liability of the guarantor under this guarantee is restricted to a sum of Rs. _____.

This guarantee will remain valid up to _____ unless a demand or claim under this guarantee is made in writing against us within three months from that date, i.e. on or before -----, the guarantor shall be discharged from all liability under the guarantee thereafter.

We have power to issue this guarantee in your favour under the Memorandum and Articles of Association of our bank and the undersigned has been duly authorized by the bank (bank issuing the Bank Guarantee) to execute this Guarantee Deed.

Dated the

SIGNED AND DELIVERED For & on behalf of (the above named bank)

For & on behalf of (Bankers Name & Seal)

(Signature/s with designation/s of signatories)
(Banker's seal)



DRAFT INDEMNITY BOND FORMAT

(Site specific format shall be approved by the SBI prior to its execution)

THIS DEED OF INDEMNITY BOND executed at Vadodara on this _____ day of _____ month of year Two Thousand and Nineteen (2019) By M/s _____ duly represented by proprietor / one of its partners Shri _____, aged _____ years, son of Shri _____, residing at _____ (hereinafter referred to as "the Contractor")

In favour of SBI, State Bank Institute of Learning & Development, Vadodara.

Whereas SBIIMS on behalf of State Bank of India has invited open bid tenders from the contractors for providing manpower services on contract basis at situated at

The Contractor has become successful in securing the subject work through competitive tendering and the work specified in the tender documents has been awarded in favour of Contractor by SBI vide their letter.....

And whereas as per tender documents, the Contractor has to enter into a Contract Agreement with SBI and execute an Indemnity Bond before starting the work. The Contractor has entered into Contract Agreement with SBI . on _____ (here in after referred to as "the Contract").

In consideration of SBI having awarded the above said Contract, the Contractor hereby undertake to indemnify and keep harmless the SBI from any damages, prosecution, other legal suits and claims arising out of any mishaps occurring at the site due to faulty work, faulty construction and for violating rules and regulations, any possible damage to the building and members of public in course of execution of the work for which Contractor shall be solely responsible.

Further, Contactor hereby indemnifies and keep SBI indemnified for any loss or damages incurred or suffered or to be incurred or to be suffered by State Bank of India on account of breach of the terms and conditions of the Contract by the Contractor.

Signature of Contractor with seal